



WARN NO.
2109

Oregon Human Resources
20575 NW Von Neumann, Suite 150
Beaverton, OR 97006

February 10, 2017

VIA UPS OVERNIGHT COURIER, FACSIMILE, & EMAIL

Ms. Karen Humelbaugh
Workforce Director
Office of Workforce Investments
875 Union Street NE, #310
Salem, OR 97311
Karen.m.humelbaugh@oregon.gov

Telephone Number: 503-947-2404
Telefax Number: 503-947-1246

Re: Closure of Beaverton, OR Dispatch Center and Layoff of Employees

Dear Ms. Humelbaugh:

This letter constitutes notice to you under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 ("WARN"). Frontier Communications Corporation ("Frontier") is involved in a significant restructuring and reorganization of its business across the U.S. As part of this restructuring and reorganization of its business, Frontier has decided to consolidate its dispatching centers and functions throughout the U.S. As a result of this consolidation plan, Frontier and its affiliates Citizens Telecom Services Company L.L.C. and Frontier Communications Northwest Inc. (collectively "Company") have decided to permanently close its Dispatch Center located at 20575 NW Von Neumann Drive, STE 150, Beaverton, Oregon 97006 ("BDC") in its entirety and separate all of the employees who work there between April 11, 2017 and April 18, 2017. We are uncertain at the present time whether such notice is technically required, as it is possible that these facilities may not be considered one single site of employment under WARN, and it is not clear whether the layoff of certain employees may constitute a shutdown of one or more operating units at such site under WARN. Without taking a position on these issues, we are providing notice in an abundance of caution. We expect the planned action to be permanent, and the separations will occur between April 11, 2017 and April 18, 2017.

Enclosed is a listing of all of the job titles of positions that are expected to be affected by this action and the number of affected employees in each job classification. This closing affects

both employees who are represented by a union and those who are not. Union employees are represented by:

Union

Local 89, International Brotherhood of Electrical
Workers, AFL-CIO

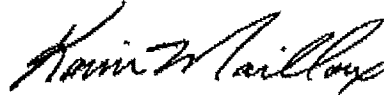
Chief Elected Officer

Mr. Matt Carroll
President
IBEW Local 89
P.O. Box 3219
Arlington, WA 98223

Affected employees not represented by a union do not have bumping rights. Affected union represented employees have only those bumping rights set forth under the terms of the current collective bargaining agreement.

If you have any questions or would like additional information, please contact me at 916-704-3356, or by email at kevin.mailloux@ftr.com.

Very truly yours,



Kevin Mailloux
VP- Human Resources

Enclosure

ENCLOSURE – IMPACTED JOB CLASSIFICATIONS

Reductions in Force

Job Title	Count
BSW Clerk	4
Dispatch Associate Group 1	12
Dispatch Associate Group 2	14
MGR, Install & Maintenance	1
SPVR, service Center	2
Support Tech II	8
Switch Provisioning Specialist	11
Switching Svcs Support Rep	5
Grand Total	57

